

You are invited to participate in Canada's  
leading networking and educational conference  
for OHS professionals and in-house lawyers:

# OHS SUMMIT 2011

## Due Diligence: Defining, Establishing and Demonstrating Your Record of Compliance

**OCTOBER 24-25 • TORONTO • HYATT REGENCY**

Join Canada's leading Occupational Health & Safety Experts and Get the Practical "How-to" Help You Need to Prove that Your OHS Program Meets Current Due Diligence Standards and Reduces Legal Risk to Your Organization:

- ✦ Discover Proven ways to Build, Assess and Demonstrate the Effectiveness of Your OHS Program
- ✦ Find Out What Regulators, the Courts, and Your Own Defence Lawyer Would Expect You to Be Able to Demonstrate About Your OHS Program
- ✦ Get Practical Help to Handle Current OHS Challenges, including Ontario OHS Reform, Workplace Violence Requirements, and Other OHS Trends and Developments
- ✦ Network with leading Safety Managers, OHS Lawyers, Compliance Experts, and Other OHS Professionals

**Keynote Speaker**

**Allan Hutchinson**, author  
*Is Eating People Wrong? Great Legal  
Cases and How They Shaped the World*

**Conference Chair**

**Yvonne O'Reilly**, CRSP  
O'Reilly Health &  
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Your Plain Language Guide to Due Diligence and  
Managing Environmental Liability  
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# Speakers



## KEYNOTE SPEAKER

**Allan Hutchinson, LLB, LLM, LLD, FRSC**  
Author: *Is Eating People Wrong? Great Legal Cases and How They Shaped the World*



## Robin L Barton

Editor, *Safety Compliance Insider* / *Environmental Compliance Insider* / *OHS Insider*



## Andrew Cooper\*, CHSC

Security, Health and Safety Advisor,  
Faculty of Medicine & Dentistry  
University of Alberta



## Mary Beth Currie

Partner, Bennett Jones LLP



## Cheryl A Edwards\*

Partner, Heenan Blaikie LLP



## Glenn French

President & CEO,  
Canadian Initiative on Workplace Violence



## Howard J McGraw, CRSP

Chair, Board of Governors, Board of  
Canadian Registered Safety Professionals.  
Director, Occupational Health & Safety,  
Maple Leaf Foods Inc.



## Anthony Pizzino

National Director of Research,  
Job Evaluation and Health and Safety –  
Canadian Union of Public Employees



## Dylan Short, CRM, CHSC

Managing Partner, The Redlands Group



## Jeremy Warning

Partner, Heenan Blaikie LLP



## CONFERENCE CHAIR

## Yvonne O'Reilly\*, CRSP

O'Reilly Health &  
Safety Consulting



## Ryan J Conlin

Partner, Stringer Brisbin Humphrey  
Management Lawyers



## Normand Côté

Head of Employee Relations,  
Bank of Montreal Group of Companies



## Glenn Demby

Editor-in-Chief, Bongarde Media Co



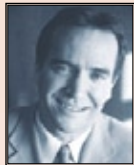
## Patrick Dillon

Business Manager, Provincial Building and  
Construction Trades Council of Ontario



## Norm Keith\*, CRSP

Partner, Gowling Lafleur Henderson LLP



## David Myrol\*

Partner, McLennan Ross LLP



## Elizabeth Rankin, CRSP

Project Manager, Canadian Standards Association



## Dr. Peter Strahlendorf, CRSP

Associate Professor, School of Occupational and  
Public Health, Ryerson University



## Nikki Wright, CAE

Executive Director, Board of Canadian  
Registered Safety Professionals



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## Sponsorship Opportunities

Put your organization's products, services, or message in front of Canada's leading OHS professionals. Call 1-877-486-8143 or email [jimp@bongarde.com](mailto:jimp@bongarde.com) to find out about our many affordable Sponsorship programs, packages and options.

\*Member of *Safety Compliance Insider* Board of Advisors



# OHS SUMMIT 2011



## Due Diligence: Defining, Establishing and Demonstrating Your Record of Compliance

One of the most powerful legal protections your safety program can have is to be able to **demonstrate your record of compliance**.

A strong, **provable compliance record** helps protect your company against fines and penalties – including possible criminal charges if a major safety

incident occurs at your worksite. It also demonstrates that you have taken, and continue to take, all reasonable steps to protect your workers.

But how do you **demonstrate a provable record of compliance**? How do you define your compliance goals? How do you establish workable **policies, procedures and programs** that **support your OHS compliance goals** and also meet current due diligence thresholds?

### You'll Get the "How-to" Answers You Need at OHS Summit 2011

Join Canada's leading OHS professionals at **OHS Summit 2011**, and you'll get the practical, "how-to" help you need to **define, establish and demonstrate** your record of OHS compliance.

In two days of intensive learning and expert guidance, you'll find out how to prove due diligence to **protect your organization** and your key officers, directors and supervisors. You'll find out from leading experts what you need to know to define your compliance goals... establish the right programs and procedures... and prove your commitment to safety.

Plus, you'll get cutting-edge updates and analysis of the **latest trends and developments in OHS compliance**... and you'll have the opportunity to **network** with Canada's leading safety professionals, OHS lawyers, government regulators, and other OHS experts.

### Practical "Nuts and Bolts" Compliance Solutions

**OHS Summit 2011** is Canada's leading compliance conference for one reason: you don't just find out what the law says about compliance. You find out **what-to-do** and **how-to-do-it** to integrate proven compliance practices into your safety program and policies.

Here's just a sample of the cutting-edge content you'll get when you participate in **OHS Summit 2011**:

- ✦ How to **build, assess, and demonstrate** the effectiveness of your OHS program
- ✦ What **regulators, the courts, and your own defence lawyer** would expect you to be able to demonstrate about your OHS program
- ✦ How to handle the challenges of demonstrating compliance with **hazards that are more difficult to assess or control**, including drugs and alcohol, fatigue, violence and harassment, and MSDs
- ✦ An **update on prosecutions** under the Criminal Code
- ✦ **CSA Risk Assessment Workshop**: A fact based scenario demonstration of how to apply the principles of CSA Draft Standard Z1002 – Hazards and Risks: identification, assessment, elimination and control
- ✦ **Ontario OHS Reform**: an update on current status and analysis of the impact of the sweeping Ontario Bill 160 on your OHS programs
- ✦ **Workplace Violence**: how to develop and assess a harassment and violence prevention program from a national perspective
- ✦ What you need to know about **current OHS developments and trends** from across Canada that can help make your own OHS program more effective
- ✦ And **MUCH MORE!**

Plus, we're pleased to announce a very special keynote speaker. **Allan Hutchinson**, widely recognized legal scholar, speaker, and author of *Is Eating People Wrong? Great Legal Cases and How They Shaped the World*, will provide a provocative and highly-entertaining look at how ordinary people, unique social circumstances, and legal institutions interact in a dynamic, productive, bottom-up, and often messy process to create common law.

Register today for **OHS Summit 2011**. If you are responsible for managing an OHS program, or you are responsible for your organization's legal compliance policies and practices, this is the one conference of 2011 that you can't afford to miss.

**For more information or to register,  
call our Customer Service Representatives at  
1-877-486-8143 or visit [www.ohssummit.ca](http://www.ohssummit.ca)**

# OHS Summit 2011 Program:

## Monday, October 24<sup>th</sup>

### 9:30 am REGISTRATION

### 10:00 am KEYNOTE ADDRESS:

**Allan Hutchinson**, LLB, LL.M., LL.D., Barrister of Gray's Inn, and of the Bar of Ontario, FRSC, Professor, Osgoode Hall Law School. Author, *Is Eating People Wrong? Great Legal Cases and How They Shaped the World*.

This widely recognized legal scholar, speaker, and author will provide a provocative and highly-entertaining look at how ordinary people, unique social circumstances, and legal institutions interact in a dynamic, productive, bottom-up, and often messy process to create common law.

### 10:45 am How To Build Your Compliance History

**Cheryl A Edwards**, Partner, Heenan Blaikie LLP

**Jeremy Warning**, Partner, Heenan Blaikie LLP

**David Myrol**, Partner, McLennan Ross LLP

**Moderator**, Yvonne O'Reilly, CRSP, O'Reilly Health & Safety Consulting

Three nationally recognized legal experts will explore the definition, implementation and proof of a due diligence defence with emphasis on how to build, assess, maintain and demonstrate the effectiveness of your OHS program. You will also learn about the expectations regulators and courts have when reviewing OHS due diligence, and what a defence lawyer would want you to address in your OHS management system.

This panel discussion will also review issues or gaps that would put an organization and individual at the greatest risk for orders or prosecution, and how OHS due diligence assists in preventing corporate and individual criminal negligence prosecutions under the Criminal Code.

### 12:00 pm Lunch Panel: Due Diligence Score Card

**Moderator**: Robin L Barton, Editor, OHS Insider and Safety Compliance Insider

Members of the Safety Compliance Insider Board of Advisors participate in a panel review and discussion of the latest developments in OHS case law and the potential impact and lessons learned for your OHS policies and practices. You'll review new and recent prosecutions under C-45... find out how these prosecutions and decisions affect your legal risk... and take a look at some of the practical implications recent rulings have upon your organization's OHS program and ability to prove due diligence.

### 1:30 pm Current Trends Breakout Session A:

**Ontario OHS Reform: What Bill 160 Means to Your OHS Program:**

**Patrick Dillon**, Business Manager, Provincial Building and Construction Trades Council of Ontario

**Dylan Short**, CRM, CHSC, Managing Partner, The Redlands Group

**Moderator**: Glenn Demby, Editor-in-Chief, Bongarde Media

Our panel of OHS experts, including representatives from management and labour, and Bongarde's Editor-in-Chief and in-house legal expert, take a close-up look at Bill 160 and analyze how this sweeping reform of Ontario OHS law affects your OHS programs, policies, practices and legal obligations, including a look at the current status of OHS reform, the numerous changes expected to be enacted by regulation, and what steps you should be taking to comply with this critical proposed OHS legislation.

### 1:30 pm Current Trends Breakout Session B: Managing Workplace Violence and Harassment in Canada—"Leveraging the Legislative Trends"

**Glenn French**, President & CEO, Canadian Initiative on Workplace Violence

Virtually all jurisdictions in Canada have in place, or are considering, legislation aimed at protecting employees from violence. This includes physical assault and threats, acts of terrorism, and more recently, domestic violence and generalized harassment, commonly referred to as "Bullying". This session will provide participants with a firm grounding in Canadian legislative trends from which to develop a comprehensive and enduring workplace violence prevention program. Special attention will be paid to the concept of "psychological harassment" which is a growing source of legal and arbitral concern.

### 3:15 pm Evaluating Your OHS Management System: 3 Key Elements

**Robin L Barton**, Editor, OHS Insider and Safety Compliance Insider

This "snap-shot" session provides an overview of the practical impact of the most recent court decisions on 3 key elements of your OHS management system: supervision, training and auditing. You'll find out how recent decisions affect your "hands-on" supervisory practices, including a look at the growing trend toward holding supervisors liable for safety incidents... recent rulings that affect your training policies and practices... and a look at stepped-up OHS enforcement and why it is more important than ever to regularly audit your program and be able to clearly demonstrate your compliance record.

### 4:00 pm Regulatory Panels: Involving Labour & Management in Legislative Reviews

**Normand Côté**, Head of Employee Relations, Bank of Montreal Group of Companies

**Anthony Pizzino**, National Director of Research, Job Evaluation and Health and Safety – Canadian Union of Public Employees

The Ontario OHS reform initiative is of major importance, but it is just one of many continuing federal and provincial efforts to reform and improve OHS laws, rules and regulations. In this unique session, two senior HR/OHS professionals, representing both management and labour, give an inside look at their involvement in policy working groups for HRSDC, along with a look at what other provincial, national and international OHS boards and advisory panels are doing. They will provide insight into regulators' expectations, current initiatives and trends, and the often-difficult challenge of balancing competing interests to achieve meaningful OHS reform.

### 5:00 pm Reception

Join us for hors d'oeuvres, cocktails and an opportunity to network with the speakers and your peers.

## Who Should Attend

- ✿ OHS Managers
- ✿ Safety Trainers
- ✿ Directors of Health and Safety
- ✿ HR Managers
- ✿ OHS Compliance Officers
- ✿ EHS Managers
- ✿ OHS Consultants
- ✿ In-House Counsel
- ✿ OHS Attorneys

# OHS Summit 2011 Program:

## Tuesday, October 25<sup>th</sup>

### 8:00 am Breakfast

### 9:00 am Demonstrating Compliance – Challenges & Latest Trends

**Ryan Conlin**, Partner, Stringer Brisbin Humphrey

Delve into detail on one of the most critical aspects of demonstrating compliance: how you identify and assess workplace hazards... particularly hazards that are often difficult to identify or control, including drug/alcohol testing, fatigue, MSD's, violence & harassment and more. You'll get practical tools that help make hazard assessment easier and help you demonstrate compliance in an audit or investigation. You'll also take a close look at recent court rulings to identify what is currently receiving particular enforcement and investigation attention... and explore how OHS issues are increasingly "crossing over" into human rights issues.

### 10:45 am CSA Risk Assessment Workshop:

**Elizabeth Rankin**, CRSP, Project Manager, Canadian Standards Association

This interactive networking session will clarify common areas of confusion about hazard identification and risk assessment by introducing participants to CSA Z1002 Occupational Health and Safety – Hazard Identification and Elimination and Risk Assessment and Control. Participants will have access to a copy of the Standard for use during the session and will work through an exercise that will help them apply the Standard to a real workplace scenario they are experiencing. Additional handouts will be provided that will include key questions to help participants work through the exercise and record their information.

### 12:15 pm Lunch Panel: Competencies of the OHS&E Professional

**Howard J McGraw**, CRSP, Chair, Board of Governors, Board of Canadian Registered Safety Professionals. Director, Occupational Health & Safety, Maple Leaf Foods Inc.

**Nikki Wright**, CAE, Executive Director, Board of Canadian Registered Safety Professionals

A panel discussion presented by the Board of Canadian Registered Safety Professionals (BCRSP) that will provide an overview of the current competencies that are either required or generally recognized for OHS&E professionals. Competencies are identified as the knowledge, abilities, skills, attitudes and judgement required within the profession. The BCRSP has certified over 4,000 Canadian and international professionals over its 35 year history.

### 1:45 pm The Internal Responsibility System:

#### The Foundation of Your OHS Management System

**Dr. Peter Strahlendorf**, CRSP, Associate Professor, School of Occupational and Public Health, Ryerson University

**Mary Beth Currie**, Partner, Bennett Jones LLP

**Moderator:** Yvonne O'Reilly, CRSP, O'Reilly Health & Safety Consulting

Our panel of experts will discuss proven steps to strengthen your IRS model and sharply increase the effectiveness of your OHS program, improving your ability to prove due diligence. You'll get a clear, accurate definition of an IRS... get quick tips to assess your IRS... take a close look at how a well-functioning IRS can help reduce risk in the workplace and to your company... review what courts and regulators say and expect of your IRS... find out what types of documentation are required to maintain an effective IRS... get practical help on how to address the IRS in your OHS audit... find out what regulators look at in an IRS when conducting an investigation... and much more.

### 2:45 pm Closing Remarks

## Top Reasons to Attend OHS Summit 2011

- ✦ Help Protect Your Organization and Your Supervisors, Managers, Officers and Directors from OHS Risk and Liability
- ✦ Strengthen your Potential Due Diligence Defence If a Serious OHS-Related Accident or Incident Occurs by Being Able to Demonstrate Your Record of Compliance
- ✦ Stay-Up-to-Date on the Latest Laws, Regulations and Court Rulings, Including C-45, Ontario OHS Reform, Workplace Violence and Other Legal Changes that Affect Your OHS Program
- ✦ Find Out About the Latest OHS Trends and Developments So You Are Prepared for the Challenges Ahead
- ✦ Get Practical, Proven OHS Compliance Tools and Techniques that Can Help Make Your Job Easier
- ✦ Network with Leading Safety Professionals, OHS Lawyers, Participants in Federal and Provincial OHS Reform Panels

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2011

# OHS SUMMIT 2011

## Summit Details

**Date:** October 24-25, 2011

**Venue:** Hyatt on King, Toronto

**Phone:** 416-595-2523

## Hotel Reservations

A block of rooms has been reserved at the Hyatt Regency Hotel. To make a Reservation, call 416-595-2523. There are also many other hotels in the downtown Toronto area within a short walking distance. For a list, please visit our website, [www.OHSSummit.ca](http://www.OHSSummit.ca).

## Maintenance Points

The **OHS Summit 2011** will be applying for maintenance points with a number of organizations including **BCRSP**, **HRPA** and **CSSE**. Check our website for the current list.

## Program Materials

Conference registrants will receive a complete set of conference materials prepared by the speakers and Bongarde. If you have paid but are unable to attend, the materials will be sent to you upon request only. Requests must be received within 30 days of the conclusion of the conference.

## Payment, Cancellation and Refund Policy

Payment must be received in full prior to the conference date. Substitution of participants is permissible without prior notice. If you are unable to substitute, please notify Bongarde by phone or email no later than 15 days prior to the conference date. A credit voucher will be issued to you for the full amount paid. Credit Vouchers are redeemable against any other Bongarde product or service. If you prefer, you may request a refund of fees paid less a 10% service charge. No credits or refunds will be given for cancellations received within 15 days of the start of the Summit. Bongarde reserves the right to cancel the conference if necessary and will, in such event, provide a full refund of registration fee. Bongarde will not be responsible for airfare, hotel or other costs incurred by registrants. No liability is assumed by Bongarde for changes in program content, speakers or venue.

## Other Questions

If you have other questions or want more information please call Bongarde at 1-800-667-9300 and speak to one of our friendly account representatives.

## REGISTRATION FORM

**Yes, Please register me for OHS Summit 2011**

### STEP 1 - Fee per Attendee

\$895 + tax if paid by Apr 31

\$1,295 + tax if paid Sep 1 - Sep 30

\$995 + tax if paid May 1 - Jun 30

\$1,395 + tax if paid after Oct 1

\$1,095 + tax if paid Jul 1 - Jul 30

\$600 + tax for each additional attendee

\$1,195 + tax if paid Aug 1 - Aug 31

**Total Attendees** \_\_\_\_\_

**NOTE:** If you are a subscriber to Safety Compliance Insider, Environmental Compliance Insider, or OHS Insider Call 1-800-667-9300 for special registration rates.

### STEP 2 - Contact Details

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Organization \_\_\_\_\_

Address \_\_\_\_\_

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